

WORKERS' COMPENSATION

What Is Workers' Compensation?

Workers' Compensation is a state-mandated program to provide wage reimbursement for employees who become injured or ill while in the course and scope of their employment. All employees are automatically eligible the first day of employment. Workers' Compensation provides complete medical benefits to an injured worker. You must be medically certified by a physician to receive benefits.

If you can't work while you are recovering from a job injury or illness, you will receive temporary disability payments. Benefits begin the fourth day of disability. These payments may change or stop when your doctor says you are able to return to work. Additional benefits include permanent disability indemnity, rehabilitation services, and death benefits, as appropriate.

USC is self-insured for Workers' Compensation. We have a Third Party Administrator, Sedgwick CMS, P.O. Box 14213, Orange, CA 92863-1213, (800) 854-6188.

How To File A Workers' Compensation Claim

1. Report all workplace injuries to your supervisor immediately.
2. Your Supervisor will complete a *Supervisor's Report of Injury*; you should take a copy with you to the Ambulatory Health Center.
3. You must complete an *Employee's Claim for Worker's Compensation Benefits*, even if it is a minor injury.

STATE LAW REQUIRES THAT ALL (MAJOR AND MINOR) INJURIES BE REPORTED WITHIN TWENTY-FOUR (24) HOURS. PLEASE FAX THE SUPERVISOR'S REPORT OF INJURY AND EMPLOYEE'S CLAIM FORM TO THE WORKERS' COMPENSATION DEPARTMENT. ANY DELAY IN REPORTING AN INJURY MAY DELAY WORKERS' COMPENSATION BENEFITS.

It is illegal for an employer to fire or discriminate against you because you file, intend to file or settle a workers' compensation claim, or because you testify for a co-worker who was injured. The protections against discrimination are pursuant to Section 132a of the California Labor Code.

Where To Go In The Event Of A Work Injury

Ambulatory Health Center (HSC):
During regular hours (9:00am to 4:30pm) go to:
Ambulatory Health Center (HCC II)
1520 San Pablo Street, Suite 1000
Los Angeles, CA 90033
(323) 442-5100

****You must take a copy of Supervisor's Report, no appointments necessary****

After hours (4:30pm to 9:00am) go to:
White Memorial Medical Center
1904 Bailey Street, Suite 100
Los Angeles, CA 90033
(323) 222-9675

How To Reach Us

Workers' Compensation Office
HSH 300, MC-1058
Phone: (213) 740-6205
Fax: (213) 740-7305

Office Hours:
8:30am to 5:00pm
Monday through Friday

In Case of an Emergency, contact DPS at (323) 442-1000.

Warning: Workers' Compensation Fraud is a Felony.
Anyone who makes or causes to be made any knowingly false or fraudulent material statement or material representation for the purpose of obtaining or denying workers' compensation benefits or payments is guilty of a felony.